

DSPD Employment Pathway Response Document

Section 1: Identifying the Employment Pathway for the Individual. To be completed for All Pathways

Tell me about your activities and interests:

Tell me about your past job experience:

Describe your current employment situation:

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What Pathway do I go to?

1. Does the individual have a job? (Mark the statement that describes current employment situation and follow to specified pathway)

No, is the individual ready and interested in pursuing employment at this time?

Individual is interested and ready to pursue employment. Continue to **Pathway A**.

Individual is not interested in employment or may be working to prepare for employment. Continue to **Pathway B**.

Individual is retired, not of working age, or chooses not to work at this time. Continue to **Pathway B**.

Yes, are they satisfied with the job that they have or do they desire a change in position or industry?

Individual desires change in position or industry. Continue to **Pathway C**.

They are satisfied and do not desire a change to position or industry. Continue to **Pathway D**

Pathway A: The person is unemployed and expresses interest in work

Pathway B: The person is unemployed and expresses they do not want to work right now

Pathway C: The person is working, but desires a change

Pathway D: The person would like to maintain their position and continues to grow in their career

Section 2: Exploring the Identified Employment Pathway- (*Pathway Questionnaire*)

Pathway A (pg.8) **Pathway B** (pg.12) **Pathway C** (pg.16) **Pathway D** (pg.20)

<u>Question</u>	<u>Answer</u>
1)	
2)	

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Section 2: Exploring the Identified Employment Pathway- (*Pathway Questionnaire*) Continued

<u>Question</u>	<u>Answer</u>
3)	
4)	
5)	

Summarize the employment conversation (What are the relevant details?)

Section 3. Develop the Services and Supports in the Individual's Person-Centered Support Plan for the identified Pathway- (*Develop a Plan*)

Pathway A (pg.9) **Pathway B** (pg.13) **Pathway C** (pg.17) **Pathway D** (pg.21)

Employment Goal: Not Applicable

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What informed choice activities for employment have you completed over the past year? What is your plan for new informed choice activities this year? (Pathway A and Pathway B)

Person Centered Planning Next Steps: _____ Not Applicable

Vocational Rehabilitation Next Steps: _____ Not Applicable